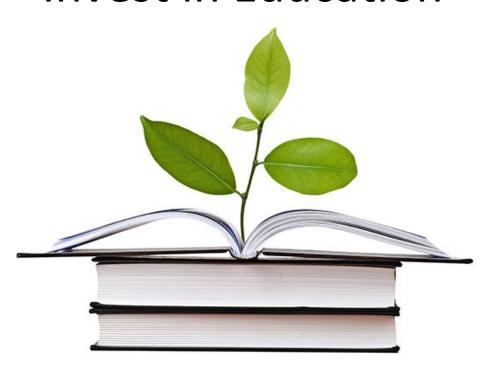


NATIONAL ENDOWMENT SCHOLARSHIPS FOR TALENT

Ministry of Federal Education & Professional Training
Government of Pakistan

Invest in Education



" Our youths' bright future should not be victim of circumstances "

Education is unfolding the wings of youth. Our job is to NEST youth in educational Institutes until their wings are strengthened and no one is left behind just because they cannot afford.

About

National Endowment Scholarship for Talent (NEST) is a company incorporated under section 42 of Company's Act 2017 working under:

Fund



Ministry of Federal Education & Professional Training

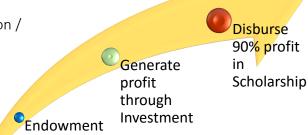
How we Operate **NEST** provide opportunity to invest in Education / Scholarships through Endowment Fund in sustainable mechanism

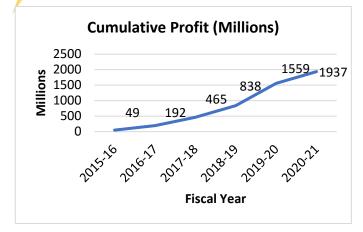
NEST generates revenue from its Endowment fund to achieve its objectives:

So far Endowment Fund of Rs 5.2 Billion invested and realised the profit over 1559 Million for scholarships and operational expenditure. We invests in Term Deposit Certificates (TDR), which is considered the safest available investment at competitive rates provided by top banks of Pakistan.

Objectives

- To provide scholarships to needy and talented students
- To provide vertical mobility to the most vulnerable segments of Society and to eradicate poverty.

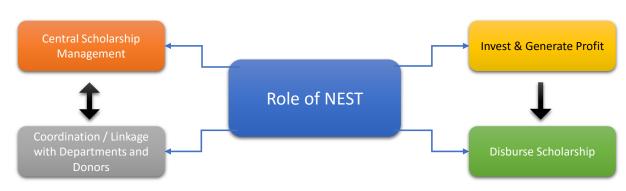




NEST Structure

BOARD OF DIRECTORS Chairman BOARD Minister FE&PT Secretary - Ministry of FE&PT Director Director /CEO NEST Additional Secretary - FF&PT Secretary – Finance Division Member SS&D - Planning Commission Director Director Ms. Zeb Jaffar (Parliamentary Secretary - FE&PT) Director Lt. Gen. Nigar Johar HI (M) (Surgeon General) Director Ms. Afshan Nazli (President PNC) Director Mr. Arshad Mahmood (TV Artist) Director Director Ms. Hina Tayyaba Khalil (Scholar) HR (**Audit Committee** Scholarship Committee **NEST CORE TEAM** CEO - CFO - CIA - Company Secretary - Manager HR & Admin - Manager Scholarship - Manager MIS

Role of NEST



CURRENT SCHOLARSHIP INITIATIVES



NEST embarked on a new vision to make a considerable difference in the society by adopting targeted approach in Niche Areas that required critical funding and were neglected previously

NEW SCHOLARSHIP PROGRAMS LAUNCHED IN 2020

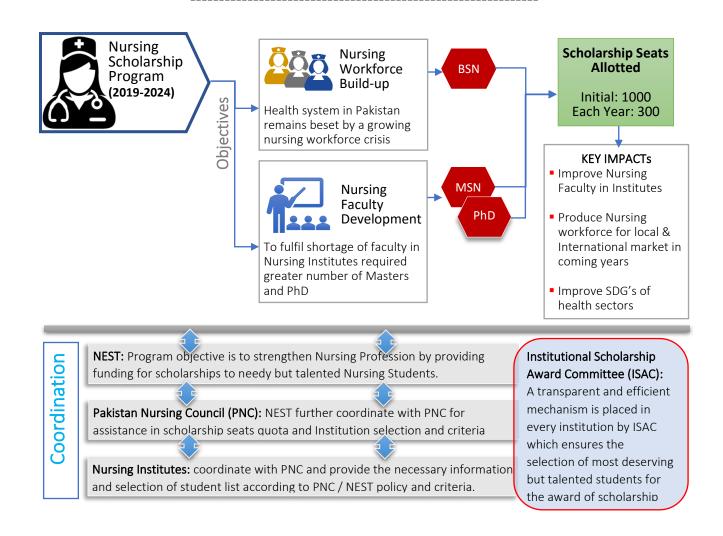
- 1. NURSING SCHOLARSHIPS
- 2. ARTS & CULTURE SCHOLARSHIPS

1. NURSING SCHOLARSHIPS PROGRAM

Background

Pakistan is far below the critical level for Human Resources for Health (HRH), being amongst the most HRH deprived countries of the world. Health system in Pakistan remains beset by a growing nursing workforce crisis, yet demand from abroad for providing skilled Nurses remains high with every passing year.

Also, in order to upgrade the current Nursing Institutes, greater number of Masters and PhD in Nursing are required.



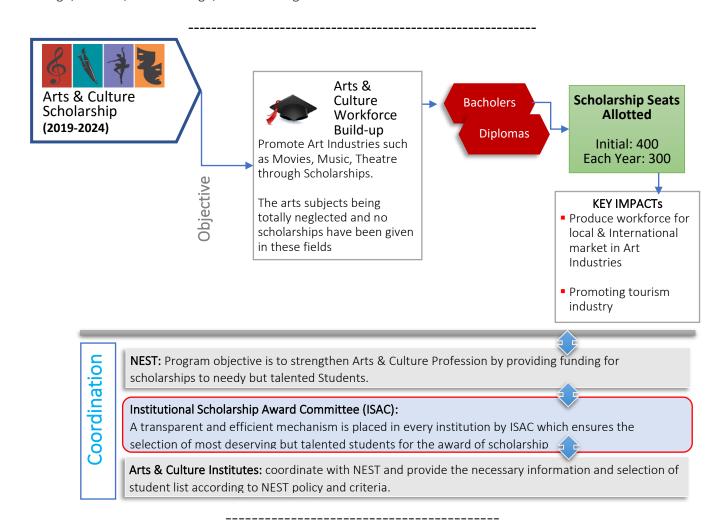
2. ARTS & CULTURE SCHOLARSHIPS

Background

This program was launched to promote Arts & Culture in Pakistan, including diverse fields like Film, Theatre, Visual Arts, Production & Textile design. Study in the arts is integral to our society. They are a part of the cultural heritage of every human being. The arts are what make us most human, most complete as people.

Currently very limited number of scholarships available in the field of Arts & Culture, therefore this is the first time in Pakistan scholarship program has been specifically designed for the students of Arts & Design.

We aim to support artists in the disciplines of Visual Arts, Musicology, Film and TV, Product Design, Ceramics Design, Theatre, Textile Design, Interior Design and Cultural Studies.



ABOUT INSTITUTIONAL SCHOLARSHIP AWARD COMMITTEE (ISAC)

Constitute of ISAC

Chairperson: Vice Chancellor/Head of the institute **Convener of Committee:** Focal Person of Institute

Three Members: Dean/ Professors

Member: Eminent person from Community

- 1. Scholarship Facilitation Office (SFO) of Partner Institute receive applications & validate the documents
- 2. SFO presents the cases before ISAC which would ensure impartiality and transparency
- 3. Then students interviewed by ISAC to ensure the authenticity of the information and to cross check the data provided

SELECTION, COMPLIANCE & MONITORING of Scholarship

Selection Criteria

- The selection of a candidate is linked to neediness of the candidate as determined from the financial background of his / her family by the ISAC.
 - Father / guardian status and occupation
 - Total earning hands and total monthly income of the family.
 - Total income and capacity to pay the dues
 - Total siblings studying in govt. or private institutes and their monthly total fee
 - Total estimated expenditure of the family
- Priority
 - Priority will be given to students from deprived, war effected, backward and least developed districts
 - Priority given to orphans, disable and single parent students
 - Students good academic record and commitment towards study
- Not availing any other educational scholarship during the current academic year

Compliance

After the student secures a seat based on the above Selection Criteria/Policy, NEST releases one year tuition fee along with hostel fee (where required). Further payments are released to the students after verification of the following information:

- 75% Attendance
- 60% Academic Performance

In case of failure of student in obtaining at least 60 % marks, the instalment will be withheld until he improves his grades and secure at least 60% marks.

In case of failure of 75% attendance the installment will be withheld or the focal person from institution provides sound reasons acceptable by the institute of his / her absence duration

Monitoring & Evaluation

To monitor and evaluate the following indicators after the disbursement made to the beneficiaries:

Indicator

- Full payment received
- Amount Utilized for Education

Sampling

- 20% Random Districts will be selected from each Region / Province
- 10% of the beneficiaries selected from the Random Selected Districts

STUDENTS TESTIMONIALS

Hina Khan: Semester 4th Generic BSN, Royal College of Nursing Swat



It is very difficult for a female student to pursue her career and get high education in a society with limited financial and societal support.
Receiving NEST Scholarship for talent made this dream a reality. Now, I can study without thinking of my financial limitations. This

scholarship empowered me to become an ambassador for the higher education for females.

Zia Ud Din: Semester 4th Generic BSN, Royal College of Nursing Swat



Despite of financial limitations and belong to a backward area of Dir upper, my father was struggling hard to meet the expenses of my education. It was a big barrier in my career to become a nurse. With NEST Scholarship for nursing, my dream to become a professional

nurse and serve the humanity is becoming a reality. This scholarship motivates me to help others and serve my homeland in future just like I am being helped.

Shabir Ahmad: Semester 1st Generic BSN, Royal College of Nursing Swat



Belonging to a poor family and a dream to get higher education in nursing was the two things that always contrast each other. To pursue my dream, I used to work as a daily wager in a factory to meet my financial needs for my education. I always used to think of a way out for it. I also took loans for my

semester fee. Now after receiving NEST Scholarship for nursing, I am free from all the financial worries. The hope of completing my studies is now certain. I am now giving all my time to study and become a professional nurse.

Muhammad Anees: Semester 1st Generic BSN, Royal College of Nursing Swat



Being an Orphan and an elder child of the family, it was never easy to get higher education. With the help of this scholarship, my mother and myself are now free from all kinds of worries related to my education. I am now focusing on my education and success so that I can be a helping

hand for my family and the society. Thanks to the NEST Scholarship and the Royal College of Nursing Swat for giving us hope and support that someone is still there for us to support us.

Khushnuma: Semester 1st Generic BSN, Royal College of Nursing Swat



My brother is a daily wager and my father is a patient of stroke. In this situation, I was not able to manage the financial needs of my education. Initially, I was supported by the Royal College of Nursing Swat and they did not charge me any fee.

But living in the hostel and other expenses was a major challenge for me. Now with NEST scholarship, I am very happy and feeling lucky on getting the scholarship to complete my studies. Soon, I will be a bread earner for my family and will support my younger siblings' education.

Muhammad Abdullah: MScN, Aga Khan University School of Nursing and Midwifery

Receiving the NEST scholarship for my Master's



degree in Nursing has been life-changing for me! I was always passionate about nursing and wanted to pursue a graduate degree to gain specialization in nursing research and academia. This scholarship has enabled me to fulfil that passion without the anxiety of student loans

and financial burden so I can focus on my studies and put all my energies into helping advance nursing in Pakistan.

JOING HANDS IN SCHOLARSHIP OPPORTUNITIES

Support in Nursing Scholarship

According to the Human Resources for Health Vision of the Government of Pakistan 2018, there were 205,152 doctors and 104,046 nurses (including midwives and lady health visitors) in the country comprising a population of 207.775 million in 2017. While ideally, there should be 4 nurses for each doctor, in Pakistan the relationship has been virtually reversed with two doctors for each nurse. It necessarily follows that the number of nurses produced so far amount only to an eighth or less of our genuine and legitimate requirements. Furthermore, with the current pace of production, the gap will further widen in coming years.

Pakistan targets is 900,000 nurses by 2030. The current annual production is round 15,000 while it needs to be increase to 70,000. However, Pakistan at current rate, by 2030 we will be only able to reach 298,529 nurses, assuming no attrition, no drop out and no migration.

NEST therefore aims to provide support to the Nursing Sector to fill up this gap and training 10,000 more Nurses in BSc Nursing Program is need to meet the target for which additional faculty having Masters and PhD degree are required.

Support in Arts & Culture Scholarship

Creative art has the strength to portray human feelings. It is not limited to paintings and sketches, but it portrays the whole society through variety of means and disciplines. Unfortunately,

'Our arts have been ignored consistently '

Currently no offering Arts and Culture scholarships in Pakistan, and those who are offering scholarships are very limited. Therefore, it's a dire need in order to promote Arts and Culture in Pakistan we need to provide sufficient scholarships.

Therefore, to achieve this we require additional support from our worthy donors. By providing us with *funding for one slot, you ensure the future of not only one student but his/her whole family and impact of his/her contribution for Pakistan.

	Per Slot Cost Estimation		
Scholarship	Average Annual	Average total cost for 2	Average total cost for 4 Years
Program	Cost (RS)	Years Program (RS)	Program (RS)
Arts & Culture	200,000	400,000	800,000
Nursing	300,000	600,000	1,200,000

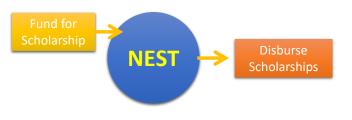
NEST plans to achieve the target of providing 2000 scholarships every year to the talented but deserving students. Join hands with us in this noble cause by providing financial support to these talented students of Pakistan ad help them stand on their feet.

How to invest in Scholarship Programs

You can invest or provide fund for scholarship per slots cost estimation to NEST through two funding mechanism:

Direct Scholarship Funding:

In this mechanism you provide funds to NEST according to the number of scholarship slots you want to support with the commitment to provide funds every year till the student completes its degree program. NEST will disburse those slots as per PNC requirements to deserving students. In



this mechanism, funds will be consumed and scholarships disbursed. A detailed report will be provided to the Donor regarding funds provided and disbursements.

Scholarship Funding through Investment:

In this mechanism you provide funds to NEST specifying the number of scholarship slots you want to support and NEST will invest these funds in its Endowment Fund. And NEST will disburse those slots from NEST Endowment Fund profit as per PNC requirements to deserving students.

In this mechanism provided funds shall not be consumed and shall remain in investment generating perpetual returns. NEST will be able to provide scholarship each year through the profit generated by your investment, which is more sustainable and efficient.

